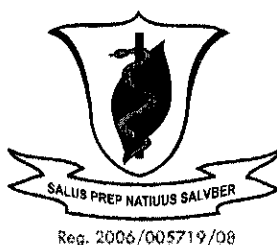


EPASA

ETHNOMEDICINE PRACTITIONERS ASSOCIATION
OF
SOUTH AFRICA

Ground Floor
Helvetia House,
Greenvale Road,
WILBART
Germiston



P.O. Box 1625
Edenvale 1610
Tel: (011) 450-3845
Fax: (011) 0866 279 604
e-mail: info@epasa.co.za

Dr. Louis Mullinder
Registrar
Allied Health Professions Council of South Africa
Private Bag X 4
Queenswood
0121

Date: 10th August 2010

Attention: Dr. Louis Mullinder

Re: Submission to establish a new professional register

Cc. Ms. M Ravhenagani; Director: Human Resource Stakeholder Relations and Management.

Dr. I Mayeng; Directorate: Traditional medicine, Department of Health

Dear Dr. Mullinder,

Thank you for your correspondence dated 25th May 2010. In this you have requested a further submission which requires additional information, to our earlier submission of 7th May 2009.

We look forward to ongoing interaction with representatives of the AHPCSA for they have a wealth of knowledge and experience which will inevitably serve to advance the needs of the health care sector, in particular Ethnomedicine.

In the ongoing debates and discussions with AHPCSA it has become apparent that EPASA should be recognised as a Board with its individual registers.

Please find our submission as requested below. We look forward to your response in this regard.

Kind regards,

Dr. I. Kekana

Chairperson: Ethnomedicine Practitioners Association of South Africa (EPASA)

Executive Directors:

Dr. I. Kekana (Chairperson) Dr. B.P. Lekhuleni (Deputy Chairperson) Mr. M.V. Bartholomew (CEO)
Dr. J.M. Letsolo Dr. M.M. Pretorius Dr. J.G. Bartholomew Dr. P.M. Mogale Dr. M. Guerra Mrs. S. Zwane

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Motivation for the establishment of an Ethnomedicine Professions Board

We at EPASA endeavor to have the ethnicity of our country's diverse cultural needs reflected in the delivery of primary health care. These needs of our population can be fulfilled by a grass roots knowledge, understanding and passion of practitioners currently involved in the occupation of Ethnomedicine. Future guidance in the ongoing development and regulation of this practice can only be achieved by the continued efforts of subject matter experts in this field. We therefore consider it appropriate to have the practice of Ethnomedicine rest in the hands of people who share the intent of holding true to the philosophy and principles of African Ethnomedicine.

Hence EPASA request the establishment of an Ethnomedicine Board to take up responsibility of this multifaceted profession and so report directly to Council.

i) Name of professions seeking recognition

Name of Board

South African Ethnomedicine Professions Board (SAEPB)
Reg. 2006/039071/08

Name of Registers

- Ethnomedicine Practitioner
- Ethnopsychologist
- Ethnomedicine Health Advisor
- Ethno Massage Therapist

Name of Regulatory Association

Ethnomedicine Practitioners Association of South Africa (EPASA)
Reg. 2006/005719/08

Name of Sub Associations

1. Hypnotherapy and Ethnopsychology Association of South Africa (HEPASA)
2. Bio-resonance Association of South Africa (BASA)
3. South African Sandplay Therapists Association (SASTAS)

ii) Interim Scope of Practice

Ethnomedicine Practitioner

The following acts are acts specifically pertaining to the profession of an Ethnomedicine Practitioner:

(A)

An Ethnomedicine practitioner shall physical examine a person for the purpose of diagnosing any physical, mental and emotional defect and illness. This to include but not restricted to:

- Patient registration
- The taking of a comprehensive medical history
- Interpret ancillary tests
- Observation, signs and symptoms
- Holistic evaluation of patient
- Make a clinical diagnosis
- The use of registered medical apparatus, and as approved by the Ethnomedicine Practitioners Association of South Africa

(B)

An Ethnomedicine Practitioner shall provide treatment and or prevention of any illness or deficiency of any person based on African Ethnomedicine philosophies and principles of healing, as determined by the training of the Ethnomedicine Practitioner, and which treatment may include:, but not be limited to,

- Minor surgery
- Massage techniques
- Dietary advice and dietary supplementation
- Lifestyle advice management and coaching
- Counselling skills
- Ethnomedicines listed with the Medicine Control Council such as:

Oils, salves, lotions, antiseptics, creams, gels, herbal antibiotics, tablets, powders, capsules, oral injections, vitamins, minerals, tinctures, mixtures and tonics.

Restrictions:

Major surgery.

Interim Scope of Practice

Ethnopsychologist

The following are acts specifically pertaining to the practice of an Ethnopsychologist.

(A)

The promotion and maintenance of physical and mental health of the patient based on the African Ethnomedicine philosophy and principles of healing, which is not intended to impinge on the scope of practice of an Ethnomedicine Practitioner, this to include:

- Taking of a comprehensive case history
- Primary health care screening
- Observation, signs and symptoms of patient
- Trance state analysis and therapy
- All aspects of counselling including Dot, HIV/Aids counselling
- Restore the patient's relationship to physical, metaphysical, social worlds, to correct the imbalance that is the root cause of illness
- The use of registered medical apparatus, as approved by the Ethnomedicine Practitioners Association of South Africa, for non diagnostic purpose.

(B)

Provide treatment for the maintenance and or prevention of physical and mental illness or deficiency of any person based on the African philosophy and principles of healing, which is not intended to impinge on the scope of practice of an Ethnomedicine Practitioner, this is to include but not limited to:

- Ethnomedicines listed with the Medicine Control Council
- Treatment modalities used by Ethnopsychologists
- Holistic approach Dream analysis
- Dietary advice, supplementation and lifestyle recommendations
- The elimination of bad habits, fears phobias, substance abuse.
- Forensic hypnosis
- Improving performance: ie sport, speaking acting sales
- Pain management, painless birth, painless dentistry, childbirth preparation
- Pre-and post-operative stress management
- Teaching self hypnosis techniques, Life coaching and meditation
- Therapy for spirit attachments, curses and spells

Restrictions:

- Invasive physical examination of a patient.
- Diagnosing physical or mental illness.
- Surgery.
- Injections.

Interim Scope of Practice

Ethnomedicine Health Advisor

The following are acts that specifically pertaining to the practice of an Ethnomedicine Health Advisor:

(A)

Promote the maintenance of physical and mental health of the patient based on the African Ethnomedicine philosophy and principles of healing, which is not intended to impinge on the scope of practice of an Ethnomedicine Practitioner, nor that of an Ethnopsychologist, this to include:

- Taking of a comprehensive case history
- Primary health care screening
- Enhancing physical healing
- Dot, HIV/Aids counselling
- Observation, signs and symptoms of patient
- Home care advice, attention to hygiene
- The use of Iridology for non diagnostic purpose.

(B)

Provide treatment of nutritional deficiency of any person based on the African Ethnomedicine philosophy and principles of healing, which is not intended to impinge on the scope of practice of an Ethnomedicine Practitioner by:

- Ethnomedicines listed with the Medicine Control Council
- Dietary advice, supplementation and lifestyle recommendations
- Treatment modalities used by Ethnomedicine Health Advisors
- Building good habits

Restrictions:

- Invasive physical examination of a patient.
- Diagnosing physical or mental illness.
- Surgery.
- Injections.

Interim Scope of Practice

Ethno Massage Therapist

The following are acts that specifically pertaining to the practice of an Ethno Massage Therapist.

(A)

Assessment and evaluation of a patients condition for the purpose of evaluating their state of health. Promotion and maintenance of physical and mental health of the patient in healing disciplines, these acts to include:

- Taking of comprehensive case history
- Primary health care screening methods
- Assessment of the integumentary and myofascial structures
- Observation, signs and symptoms of patient
- To determine a treatment protocol that is patient specific
- Keeping of comprehensive case records the condition and progress of the patient.

(B)

The following procedures pertain to the practice of an Ethno Massage Therapist:

The application of Ethno Massage treatments by use of hands and instruments with reference to the promotion and maintenance of physical and mental health by:

- Dry massage
- Ethno massage
- Use of verbal relaxation techniques.
- Attending to patients outside of practice

(C)

**The following functions pertain to the practice of an Ethno Massage Therapist
The promotion and maintenance of the health of the patient by:**

- Nutrition and life style recommendations
- Home care advice, attention to hygiene

Restrictions:

- Invasive physical examination of patient
- Diagnosing illness or pathology
- Diagnosing mental illness
- Surgery
- Injections

iii) Limitations of the professions:

Ethnomedicine Practitioner

Major surgery

Ethnopsychologist

Surgery

Injections

Invasive physical examination of a patient

Diagnosing illness and disease

Issue of sick notes

Ethnomedicine Health Advisor

Surgery

Injections

Extractions, Biopsies

Invasive physical examination of a patient

Diagnosing illness and disease

Issue of sick notes

Ethno Massage Therapist

Surgery

Injections

Invasive physical examination of a patient

Diagnosing illness and disease

Issue of sick notes

iv) Professions incorporated within the above professions:

Ethnomedicine Practitioner

May use:

- Iridology
- Other methods of assessment pertaining to the training of the modality

Any device to assist in the practice which has been;

- Passed by the Department of Health
- Approved by EPASA

May dispense:

- African Ethnomedicines registered with the MCC
- All supplements like vitamins, minerals, amino acids etc. utilized in general and remedial nutrition.

Ethnopsychologist

May use:

- Iridology
- Other methods of assessment pertaining to the training of the modality

Any device to assist in the practice which has been;

- Passed by the Department of Health
- Approved by EPASA

May dispense:

- African Ethnomedicines registered with the MCC that fall within the framework of the modality

- All supplements like vitamins, minerals, amino acids etc. utilized in general and remedial nutrition.

Ethnomedicine Health Advisor

May use:

- Iridology
- Other methods of assessment pertaining to the training of the modality

May dispense:

- African Ethnomedicines registered with the MCC that fall within the framework of the modality.
- All supplements like vitamins, minerals, amino acids etc. utilized in general and remedial nutrition.

Ethno Massage Therapist

May use:

- Iridology
- Other methods of assessment pertaining to the training of the modality
- Any other ethnic practices such as mud packs, steam baths etc.
- Any ethnic devices and media such as oils etc. to assist in the practice which has been approved by EPASA

May dispense:

All supplements like vitamins, minerals, amino acids etc. utilized in general nutrition.

v) Consultation with stakeholders

EPASA has been engaged in the process of complying with the directive of the Parliamentary Portfolio Committee on Health, National Department of Health and Allied Health Professions Council to find a suitable home for Ethnomedicine. EPASA has not been mandated to openly and publicly engage with all persons/associations that may show an interest in Ethnomedicine.

An action like this would only cause further confusion in the health sector as EPASA has not received such a mandate. Members of EPASA have been informed on a need to know basis by newsletters. We have not been in a position to get the members opinion on the possible incorporation under the AHPCSA, simply because the decision of our placement at this stage does not lie with them, as it is a directive of the Parliamentary Portfolio Committee on Health. The EPASA members however have full confidence in the process as per our correspondence with them. No members have objected in writing or verbally to the current proceedings.

Stakeholders or groupings that have shown an interest to be incorporated into Ethnomedicine are sited above under "sub associations" on page 4.

vi) Constitutions of Associations are as follows:

HEPASA Appendix A
Members fall under Ethnopsychology

BASA Appendix B
Members fall under Ethnomedicine Practitioners

SASTAS Appendix C
Members fall under Ethnopsychology

vii) Recognition of the Profession

EPASA has over the past 20 years embarked on a process of been recognised as a body practicing African Ethnomedicine.

Ethnomedicine in South Africa is based on the ethnicity of our people. It has its origin in African Traditional health care. African Ethnomedicine serves the many people that seek health care where their traditional and cultural expectation is met by a holistic and modern approach. Certainly Ethnomedicine has recognition by the masses of the South African population.

viii) Education/training standards in other countries.

Education/training in African Ethnomedicine does not draw on other traditional systems such as;

Chinese medicine practiced in South Africa today is Chinese Ethnomedicine. and has its philosophy and principles based on the traditional Chinese practices and remedies of ancient times.

Ayurveda medicine practiced in South Africa is Indian Ethnomedicine and based on Indian practices of ancient times.

Unani-Tibb is another foreign Ethnomedicine health care modality

It is the prayer of EPASA to have African Ethnomedicine awarded the same recognition and respect in South Africa.

International Ethnomedicine

Ethnomedicine has world wide recognition.

Some of the many universities offering courses in Ethnomedicine are as follows,

Vienna University
Ludwig Maximilian's University
Bratislava University
Pennsylvania University
University of Paris
University of Arizona
Innsbruck University

Indeed Ethnomedicine has been globally recognized by the WHO through a resolution at Alma-Ata 1978

Further information can be accessed on the internet.

Required educational/training standards for Ethnomedicine.

The proposed local education/training is comparable with South African norms and standards where registration with educational authorities is required, such as diplomas and degrees are concerned.

EPASA is concerned with the core of African Ethnomedicine education/training. Off-shore educational recognition is not entertained as our model is African philosophy and principles of healing.

ix) Overlap with other professions.

Ethnomedicine does not overlap with existing modalities practiced in South Africa as it is distinct in its Philosophy and principles of healing. The purpose of this submission is to illustrate that.

x) Details regarding education/training.

- **Level of academic education/training required.**

Ethnomedicine Practitioner
NQF level 8

Ethnopsychologist
NQF level 6

Ethnomedicine Health Advisor
NQF level 5

Ethno Massage Therapist
NQF level 5

- **Education/Training offered in South Africa**

Several local institutions offer training in Ethnomedicine

- **Education/training offered by private or state tertiary education institutes**

Currently, there are no state tertiary education institutes offering Ethnomedicine programs. Private institutions are listed next.

- **List of known education/training institutions offering such training**

The Academy of Ethnomedicine Sciences and Health Studies
Registered 1994. Curriculum: Proposal 1, Ethnomedicine Curriculum

Ethnomedicine Institute

Translife Training Institute

Wellness Centre

- **Institutes registered with CHE**

Work in progress

- **SAQA and NQF registration**

EPASA would like to be clear on this point. Ethnomedicine and its sub registers are new modalities and as such require a qualification still to be registered by SAQA. This is currently in progress. The reason for the delay is that SAQA would require the qualification to be supported by an ACT where graduates can legally practice.

- **Courses registered on NQF**

Work in progress

- **Standards generating Body (SGB)**

All Ethnomedicine modalities are at a Higher Education level and as such it is not necessary to institute the formation of SGBs. This also negates unit standards as such.

- **Number of credits for programs**

Ethnomedicine Practitioner	480 credits
Ethnopsychologist	360 credits
Ethnomedicine Health Advisor	240 credits
Ethno Medicine Massage Therapist	240 credits

- **Composition of education/training**

Class attendance on a full-time basis and part-time

- **Conversion of education/training to state tertiary education institutions**

All private and state education/training institutes are welcome to train in Ethnomedicine.

- **Admission requirements for education/training programs**

Grade 12 certificate

- **Existing and required qualifications of lecturing staff.**

Subject matter experts and other suitably qualified lecturers

- **Training syllabus expressed in unit standards**

Unit standards are not applicable.

- **Criteria by which evaluation of education/training institutes for Council recognition.**

All training institutes must have their programs registered by CHE and the schools must be registered at Department of Education.

ETHNOMEDICINE

Proposed Faculty of Ethnomedicine

Curriculum 2010

Education/training institutes are required to register their programs for Ethnomedicine with the Council on Higher Education. The training institutes must also be registered with The Department of Education as Private Higher Education training institutes.

Application shall also be made to SAQA for the registration of the qualification of Ethnomedicine Practitioner. Subsequently registration on the NQF as a level 8 qualification will be made.

EPASA is the regulating body for Ethnomedicine Practitioners

Accreditation:

Ethnomedicine Practitioners Association of South Africa.

National Institute of African Traditional Medicine (sited in Government gazette No. 31271)

Proposal 1

3 year BSC Ethnomedicine

[Baccalaureus Scientia (with) Specialisation in Ethnomedicine]

NQF level 8

FIRST YEAR

First Semester

Philosophy and history of Ethnomedicine

Chemistry

Physics

Molecular and Cellular Biology

Human Biology

Mathematics

Second Semester

Mathematics

Basic Bio-Chemistry

Ethno Botany 1

Microbiology

Materia Medica 1

Basic Immunology

SECOND YEAR

First Semester

Anatomy Physiology & Pathology 1
 Cellular Physiology
 Nutrition 1
 Basic Bacteriology
 Phytopathology and Lab-Technic

Second Semester

Nutrition 11
 Ethno Botany 11
 Materia Medica II
 Anatomy Physiology & Pathology II
 Neurophysiology

THIRD YEAR

First Semester

Ecology
 Plant Physiology
 Ethno Pharmacology
 Reproductive Physiology
 ENT (Ear, Nose & Throat)
 Oncology
 Theory of Surgery
 Gynaecology Theory

Second Semester

Clinical Pathology – Emergency – Trauma
 Ethno Pharmaceutics
 Ethno Therapeutics – Practice of Application and Administering of Medications
 Clinical Ethno Therapy Plus (Intern)
 Clinical Management

FORTH YEAR

First Semester

Indigenous African Knowledge 1
 Basic trance state 1
 Counselling 1
 Iridology 1
 Ethnobotany 1
 Ethnopharmacology

Second Semester

Indigenous African Knowledge 11
 Basic trance state 11
 Counselling 11
 Materia Medica 1

FIFTH YEAR**First Semester**

Advanced trance state 1
Advanced trance state 11
Iridology 11
Ethnobotany 11
Ethno Pharmacology
Materia Medica 11

Second Semester

Research on current topic
Dissertation
Research topics to be discussed with relevant institutions and ethics committee
Supervisors or mentors will be selected by EPASA education and research committee
Clinical Internship

Ancillary subjects:

Management practice (Computer – end - user)
Jurisprudence
First Aid Level 2

Proposal 2

3 year BSC in complementary Medicine

A BSC in complimentary medicine will form the basis for training as in various other modalities:
e.g. Unani-Tibb

An Ethnomedicine post graduate Degree.

A two year full time/part time program.

Two year Post Graduate

FIRST YEAR

First Semester

Indigenous African Knowledge 1

Ethnobotany 1

Ethnopharmacology

Materia Medica 1

Second Semester

Iridology 1

Basic trance state 1

Basic trance state 11

Counselling 1

SECOND YEAR

First Semester

Advanced trance state 1

Advanced trance state 11

Counselling 11

Ethnobotany 11

Indigenous African Knowledge 11

Ethno Pharmacology

Materia Medica 11

Second Semester

Iridology 11

Research on current topic

Dissertation

Research topics to be discussed with relevant institutions and ethics committee

Supervisors or mentors will be selected by EPASA education and research committee

Clinical Internship

Ancillary subjects:

Management practice (Computer – end - user)

Jurisprudence

First Aid Level 2

Proposed Faculty of Ethnopsychology

Curriculum 2010

Education/training institutes are required to register their program for Ethnopsychology with the Council on Higher Education. The training institutes must also be registered with The Department of Education as Private Higher Education training institutes.

Application shall also be made to SAQA for the registration of the qualification of Ethnopsychologist. Subsequently registration on the NQF as a level 6 qualification will be made.

EPASA is the regulating body for the Ethnopsychologist.

Accreditation:

Ethnomedicine Practitioners Association of South Africa.
National Institute of African Traditional Medicine (sited in Government gazette No. 31271)

BA Degree Ethnopsychology

NQF level 6

FIRST YEAR

First Semester

Philosophy and history of Ethnomedicine
Indigenous African Knowledge I
Basic trance state I
Basic trance state II
Chemistry
Human Biology

Second Semester

Advanced trance state I
Advanced trance state II
Anatomy Physiology & Pathology I
Basic Bio-Chemistry
Ethno Botany I
Materia Medica I

SECOND YEAR

First Semester

Trance state analysis I
Counselling I
Ethno Botany II
Iridology I
Cellular Physiology
Nutrition I
Basic Bacteriology

Second Semester

Trance state analysis II
 Counselling II
 Life coaching
 Anatomy Physiology & Pathology II
 Nutrition II
 Neurophysiology
 Materia Medica II

THIRD YEAR**First Semester**

Advanced trance state analysis I (anaesthesia)
 Nutrition III
 Iridology II
 Plant Physiology
 Ethno Pharmacology

Second Semester

Nutrition IV
 Metaphysical science I
 Clinical Pathology – Emergency – Trauma
 Ethno Pharmaceutics

FOURTH YEAR [Honours]

NQF 6

Advanced trance state analysis II (forensic)
 Metaphysical science II
 Ethnopharmacology
 Abnormal Psychology

FIFTH YEAR [Masters]

NQF 7

Clinical Intern
 Research on current topic
 Dissertation
 Research topics to be discussed with relevant institutions and ethics committee
 Supervisors or mentors will be selected by EPASA education and research committee

Ancillary subjects:

Management practice (Computer – end - user)
 Jurisprudence
 First Aid Level 2

ETHNO MASSAGE THERAPIST

Proposed Faculty of Ethno Massage Therapist

Curriculum 2010

Proposed Faculty of Ethno Massage Therapist

Education/training institutes are required to register their program for Ethno Massage Therapist with the Council on Higher Education. The training institutes must also be registered with The Department of Education as Private Higher Education training institutes.

Application shall also be made to SAQA for the registration of the qualification of Ethno Massage Therapist. Subsequently registration on the NQF as a level 5 qualification will be made.

EPASA is the regulating body for the Ethno Massage Therapist.

Accreditation:

Ethnomedicine Practitioners Association of South Africa.
National Institute of African Traditional Medicine (sited in Government gazette No. 31271)

2 Year Diploma Ethno Massage Therapist

NQF level 5

FIRST YEAR

First Semester

Philosophy and history of Ethnomedicine
Basic trance state I
Basic Bio-Chemistry, pharmacology of essential oils
Anatomy Physiology & Pathology I
Nutrition I
Molecular and Cellular Biology
Massage Theory I

Second Semester

Massage techniques I
Practical therapeutic massage I
Basic trance state II
Ethno Botany I
Case history 10

SECOND YEAR

First Semester

Advanced trance state I
Advanced trance state II
Massage Theory II
Anatomy Physiology & Pathology II
Massage techniques II

Second Semester

Nutrition II

Practical therapeutic massage II

Massage techniques III

Case history 10

ETHNOMEDICINE HEALTH ADVISOR

Proposed Faculty of Ethnomedicine Health Advisor

Curriculum 2010

Education/training institutes are required to register their program for Ethnomedicine Health Advisor with the Council on Higher Education. The training institutes must also be registered with The Department of Education as Private Higher Education training institutes.

Application shall also be made to SAQA for the registration of the qualification of Ethnomedicine Health Advisor. Subsequently registration on the NQF as a level 5 qualification will be made.

EPASA is the regulating body for the Ethnomedicine Health Advisor.

Accreditation:

Ethnomedicine Practitioners Association of South Africa.
National Institute of African Traditional Medicine (sited in Government gazette No. 31271)

2 Year Diploma Ethnomedicine Health Advisor

NQF level 5

FIRST YEAR

First Semester

Philosophy and history of Ethnomedicine
Basic trance state I
Basic trance state II
Nutrition I
Molecular and Cellular Biology
Human Biology

Second Semester

Iridology I
Basic Bio-Chemistry
Ethno Botany I
Microbiology
Materia Medica I

SECOND YEAR

First Semester

Advanced trance state I
Advanced trance state II
Anatomy Physiology & Pathology I
Cellular Physiology
Nutrition II
Basic Bacteriology
Phytopathology and Lab-Technic

Second Semester

Iridology II

Ethno Botany II

Materia Medica II

Anatomy Physiology & Pathology II

APPENDIX A

CONSTITUTION

HYPNOTHERAPY & ETHNOPSYCHOLOGY ASSOCIATION OF SOUTH AFRICA (HEPASA)

The Hypnotherapy and Ethnopsychology Association of South Africa (HEPASA) is an organization of members with interest in Ethnopsychology, with involvement in Hypnotherapy and Ethnopsychology research, dissemination of knowledge "education" and the introduction into the Ethno Health Field.

1. NAME

The association shall be known as the

Hypnotherapy and Ethnopsychology Association of South Africa
(hereinafter referred to as "The Association").

The short name of the association shall be **HEPASA**.

The association's physical address shall be:

Helvetia House- Ground Floor,
Greenvale Road
WILBART
Germiston.

2. AIMS AND OBJECTIVES

The main aims and objectives of the association are:

- 12.1. To promote the practices of Ethnopsychology.
- 12.2. To represent the rights of Ethnopsychologists to practice in the republic of South Africa by:
 - 12.2.1. Providing assistance and taking appropriate action in safe guarding the rights of Ethnopsychologists to practice Ethnopsychology in the Republic of South Africa.
 - 12.2.2. Ensuring the rights of Ethnopsychologists to the unimpeded access to appropriate remedies and equipment of their choice for their practice of Ethnopsychology.
- 12.3. To encourage research, development and the application of Ethnopsychology researchers.
 - 12.3.1. By promoting, by means of coordinating courses into the field of Ethnopsychology.
 - 12.3.2. Organising congresses, seminars and symposia.
 - 12.3.3. Publishing and distributing a newsletter for Ethnopsychology.
- 12.4. To establish relationships with other interested allopathic medical groups, institutions and Practitioners, locally and internationally, by:
 - 12.4.1. Providing a forum for discussion and exchange of information between Practitioners and members of the learned society.
- 12.5. Establish and approve standards of education, training and research, certify and register candidates to practice and to ensure a strict code of conduct and ethics to be adhered to.
- 12.6. Engaging with educational institutions.
- 12.7. To define and establish amongst Ethnopsychologists with a special interest in the science of Ethnopsychology and between such Practitioners and clinics, hospitals, public and private institutions, government authorities, medical schemes, the medical profession generally and the public.

- 12.8. To promote the professional and legitimate interests of Practitioners with a special interest in the science of Ethnopsychology.
- 12.9. To encourage collaboration in the field of comparative Psychology and Ethnomedicine.
- 12.10. To promote all matters relating to carrying out the foregoing objective or any one of them.

13. STUDENT MEMBERSHIP

Any person who has registered with an approved institute providing Education in the field of Ethnopsychology, is eligible for membership. Student members shall not have voting rights in matters affecting "the association."

14. FULL MEMBERSHIP

- 14.1. Any Psychologist who is registered as such with the Health Professions Council of South Africa, shall be entitled to apply for full membership of "the association".
- 14.2. Any Ethnopsychologist who is registered with the "the association" and accepted by the Ethnomedicine Practitioners Association of South Africa.
- 14.3. Any person registered with "the association" who has an accredited diploma in Hypnotherapy, Neuro-Linguistic Programming, Metaphysical Science, Journey Work and Past Life Regression. Additional education is required to upgrade to Ethnopsychologist, practicing both Ethnomedicine and Ethnopsychology.

15. AFFILIATED MEMBERS

- 15.1. Registered medical Practitioners and supplementary health, Practitioners and students studying either health science related studies with interest in Hypnotherapy and Ethnopsychology.
- 15.2. Any person who has registered with "the association" as a "Life Coach".
- 15.3. Affiliated Members shall not have voting rights in matters affecting "the association".

16. ASSOCIATED MEMBERS

- 16.1. Persons who are professional individuals and are supportive of the complementary therapy i.e. Ethnopsychology and Ethnomedicine. Associated members shall not have voting rights in matters affecting "the association" as a whole and their participation in the activities of the association shall be confined to professional and technical matters.

17. HONORARY AND UNATTACHED MEMBERSHIP

- 17.1. They may be granted by the executive committee of the association to persons who have rendered a distinctive service or who have promoted the objectives of the association in a particular manner and shall be entitled to privileges as may from time to time be determined by the executive committee of "the association".

18. ELECTION

- 18.1. Candidates for membership shall be elected by a majority vote of executive committee of the association after being proposed and seconded in writing by any two full members.

19. TERMINATION

- 19.1. Every member shall remain until his membership is terminated either by his resignation in writing addressed to the secretary, by the decision of the executive committee of the association, or by failing to pay the annual subscription.

20. SUSPENSION

- 20.1. The activities of the association shall be suspended if at any time it's membership shall be less than eleven full members.

21. CONTROL

- 21.1. The general control and direction of the policy and affairs of the association shall be vested in the executive committee of the association.
- 21.2. In exercising control over the association, the executive committee shall at all times abide by the articles of the Ethnomedicine Practitioners Association of South Africa and the appropriate council.
- 21.3. The executive committee shall hold office for five years and shall consist of a chairman, vice chairman, secretary, treasurer, and not less than three members- The election of the members of the executive committee shall be by ballot vote at the annual general meeting of the association.
- 21.4. The secretary may call for postal nominations for the new executive committee- Notice of the election and request for nominations will be dispatched at least 90 days before the annual general meeting. Each nomination must be referred to the secretary, signed by the proposer, the seconder and the proposed candidate. The closing time for nominations will be 12 noon on the first day of the annual general meeting.
- 21.5. The secretary of the association shall keep records of all meetings of the association and of its executive committee and shall conduct all correspondence concerning the affairs of the association. The treasurer shall receive all monies due to the association and shall make all disbursements authorized by the executive committee.

22. EXECUTIVE MEETINGS

- 22.1. Executive meetings shall be held bi-annually. Meetings shall be called by the chairman of the association and the quorum at such meetings shall be four (4) members of the association who will constitute three quarters of the association.

23. ANNUAL GENERAL MEETINGS

- 23.1. Annual general meetings shall be held at the end of each year which will be organized in March. At such meetings it will be the duty of the executive to produce a financial statement and show a track history of their performance for that fiscal year.

24. NOTICES OF MEETINGS

- 24.1. Notices of meetings shall be sent to all executive members either personally or by pre-paid mail or registered post, addressed to the last address notified by that person to the executive committee, or by phone VOTING.
- 24.2. At meetings of the executive committee, each member shall have one vote.
- 24.3. The decision of a simple majority of the executive shall mean the decision of them all.
- 24.4. Voting shall be by a show of hands or by ballot.

25. SUBSCRIPTIONS

- 25.1. An annual subscription shall be payable by members of the association in order to provide funds for the carrying of the work of the association. The amount of the subscription shall be determined by the executive committee from time to time.

26. ANNUAL REPORTS

- 26.1. The secretary shall submit an annual report and an annual financial statement at the annual general meeting of the association.

27. AMENDMENTS TO THE CONSTITUTION

- 27.1. Amendments to this constitution shall be effected only if passed by a two thirds majority of these voting at a general meeting of the association.

28. CODE OF CONDUCT OF THE EXECUTIVE

- 28.1. Members of the executive committee shall at all times conduct themselves in a responsible manner and no member of the executive committee shall be held responsible for any other member's misconduct or dereliction of duty.

28.2. The executive committee shall have the authority to dismiss any one of their members when found guilty of misconduct of a serious nature and when a vote is taken the chairman shall have a casting vote when there is a deadlock.

29. DISSOLUTION

29.1. In the event of the dissolution of the association any remaining assets of the association after all debts had been settled and all obligations had been discharged, shall not be paid or given to or divided amongst the members of the association, but be given or transferred to another specialty or institution giving similar aims and objectives as those of HEPASA.

Acceptance of duty as member of the **Hypnotherapy and Ethnopsychology Association of South Africa**, at a special meeting convened for this purpose, we the members adopted this constitution of the associations.

Signed at _____ on this day of _____ year _____

- 1. **Chairperson:** Name: _____ Signed: _____
- 2. **Vice Chairperson :** Name: _____ Signed: _____
- 3. **Secretary:** Name: _____ Signed: _____

Additional Members

- 1. Name: _____ Signed: _____
- 2. Name: _____ Signed: _____
- 3. Name: _____ Signed: _____
- 4. Name: _____ Signed: _____
- 5. Name: _____ Signed: _____

APPENDIX B

CODE OF ETHICS BIO-RESONANCE ASSOCIATION OF SOUTH AFRICA (BASA)

As a Bio-resonance Practitioner, I _____ " am guided by the legislation and regulations governing the Traditional Medical Council, as promulgated in the Republic of South Africa, and will not misrepresent myself as a medical practitioner.

As a Bio-resonance Practitioner I implicitly accept the following code of ethics to ensure a high level of integrity and professional conduct.

- ❖ I will always maintain the highest standard of professional conduct towards my clients.
- ❖ I will be fair and truthful with my clients, uphold professional client-confidentiality and respect all clients independent of presentation, origin, status or desires.
- ❖ I will inform my clients as to the nature, potential benefits and limitations/restrictions of my services and will interact with honesty, integrity, openly and ethically, mindful that each individual is unique and has unique needs.
- ❖ I will remain within the scope of my accredited training by listening, observing, and providing information to enable, as far as practicably possible, my clients to make informed choices.
- ❖ I will not medically diagnose, prescribe or treat unless licensed to do so by an appropriate statutory body.
- ❖ I will ensure interactions appropriate to my clients' objectives and needs, always operating in my clients' interest, including referral to and/or suggestion of other health professional services.
- ❖ I will support and promote Natural Medicine, but recognise and respect the validity of other methods of treatment and the ethical priority of referring appropriately.
- ❖ I will present my qualifications, expertise and experience accurately and continuously seek to improve my knowledge and skills, in support of my clients' wellbeing and my own professional competence.
- ❖ I recognise that the bio-resonance device is not a tool for diagnosis and will only use the bio-resonance device for the purpose of identifying stress imbalances and appropriate balancing corrections. I undertake to confirm this process with my client, thus ensuring full client participation and choice throughout the consultation.
- ❖ I will always uphold the integrity and maintain the highest standard of professional conduct towards my clients, Device Brokerage and the Bio-resonance Association of South Africa.
- ❖ I will address any concerns I may have through the appropriate channels. In case of disagreement or dispute, or knowledge of rumour or disparagement to employ the relevant advise and complaint procedures, including colleagues, organisations, manufacturers and suppliers.
- ❖ I will always maintain the highest standards when utilizing the bio-resonance device.
- ❖ I will not interfere or stop any allopathic medication prescribed by a medical practitioner to my client.
- ❖ I will not utilise the media, in any way, without clearing the content of such information with the Bio-resonance Association of South Africa.

Signed at _____ on _____ 2008

BIO-RESONANCE PRACTITIONER

PRESIDENT OF BASA

APPENDIX C

SOUTH AFRICAN SANDPLAY THERAPIST ASSOCIATION

Registered in terms of

NON PROFIT ORGANISATIONS

CONSTITUTION

1. NAME:

- A) The name of the organisation shall be:

SOUTH AFRICAN SANDPLAY TRANSFORMATION ASSOCIATION

The short form of the name shall be **SASTAS**

(Hereinafter referred to as SASTAS)

- B) SASTAS shall be a body corporate and be capable in its own name of suing and being sued and of purchasing or otherwise acquiring, holding and alienating property, movable or otherwise.
- C) Continue to exist even when its membership changes and there are different office bearers.

2. THE OBJECTIVES OF SASTAS ARE:

- A) To provide a platform for interaction and information sharing among all those interested in the field of Sandplay Work.
- B) To promote qualified, intellectual, ethical and professional standards of Sandplay training and practice in South Africa.
- C) To promote further education and continuing professional development in the field of Sand play Work.
- D) To increase the profile of South African practicing, monitoring and evaluation of Sandplay Work at national level.
- E) To be a resource on research, monitoring and evaluation of Sandplay Work in South Africa.
- F) SASTAS will endeavour to create and follow rules of equal rights which forbid all discrimination on the basis of race, religion, ethnicity, gender and sexual preference in relation to applications for membership in professional organisation and training programs organized by Sastas.

- a) The actions of SASTAS will totally and mainly be aimed at promoting its most important objectives.
- b) SASTAS shall not conduct any business other than the one that relates directly to its sole or most important aim.
- c) SASTAS shall not pay any of its profits or gains to any person, except as reasonable compensation for services rendered, and will be compelled to apply its funds solely for investment purposes or for the achievement of its aims.
- d) The remuneration of SASTAS employees taking into account the services they render and the conditions of their service shall not be excessive.

3. **MEMBERSHIP**

- A) The members of SASTAS shall be those persons, over eighteen (18) years of age, who, upon written application for membership and subject to an evaluation, screening and approval process by the Management Committee shall be admitted to membership.
- B) The membership of SASTAS shall be a minimum of three persons with no maximum.
- C) Any member may resign from membership of SASTAS by delivery of a written notice to the Administrative Officer of SASTAS.
- D) The membership of any member whose conduct is, in the opinion of the Management Committee, detrimental to the interests and objects of SAST AS, may be terminated or suspended by resolution of the management.
- E) The Management Committee shall have the right to reject any application for membership.
 - a) Should the Management Committee have good reason to reject/terminate membership, and 2/3 (two-thirds) of the Management Committee agree, then an individual member or organization's membership can be terminated.
 - b) The individual has the right to be heard by a Committee. The hearing must take place before the Management Committee reaches a final decision.

- c) The Administrative Officer shall duly record in a register the NAMES of all members and remove from the register the NAMES of those members whose membership have terminated.

4. **LIMITATION OF RIGHTS AND LIABILITIES OF MEMBERS:**

Membership of SAST AS docs not and shall not give any member any proprietary right, title or claim whatsoever, nor any interest in the property or assets of SASTAS. Such membership shall not incur personal financial liability in respect of any of the debts and/or liabilities of SASTAS.

5. **CONSTITUTION AND POWERS OF THE MANAGEMENT COMMITTEE:**

A) **Composition:**

The Management Committee shall consist of:

- i. A minimum of Three (3) and a maximum of Eight (8) persons to be elected at the Annual General Meeting and who are members of SAST AS.

B) **Tenure of Office:**

- a) At the first Annual General Meeting held after the adoption of the Constitution, the first Management Committee Members shall be elected:

- i. The Chairperson who shall be elected will remain in office for five years and whose term of office shall expire at the conclusion of the fifth Annual General Meeting held thereafter.
- ii. The members who shall be elected will remain in office for two years and whose term of office shall expire at the conclusion of the second Annual General Meeting held thereafter.
- iii. All retiring members shall be eligible for re-election.

C) **Office Bearers:**

The Management Committee shall meet at the conclusion of the Annual General Meeting to elect from its elected members a Chairperson, Vice-Chairperson and Administrator, who shall hold office until a new Management Committee has been elected and who shall be eligible for re-election.

D) **Chairperson:**

The Chairperson, or in his absence the Vice-Chairperson, shall take the chair at every meeting of the Management Committee. Failing attendance of both of them, the members of the Committee, present in person, shall elect one of their number as Chairperson of the meeting.

E) **Vacancies:**

In the event of a vacancy occurring on the Management Committee as a result of death, written resignation or incapacity to act or disqualification, the Management Committee shall at its next meeting appoint a member of SASTAS to fill the vacancy for the unexpired period of office.

F) **Disqualification:**

Membership of the Management Committee shall ipso facto cease on the failure of any elected member to attend two consecutive meetings, or three meetings in anyone year, without having been granted prior leave of absence by the Chairperson or Vice-Chairperson.

G) **Dismissal:**

Membership of any member of the Management Committee, whose conduct is, in the opinion of the Management Committee, detrimental to the interests and objects of SASTAS, may be terminated or suspended by resolution of the Management Committee, should 2/3 (two-thirds) of the Management Committee agree.

H) **Co-option:**

The Management Committee shall have the power, notwithstanding anything herein to the contrary contained, to co-opt onto the Management Committee or any sub-Committee, inter alia paid officials, and persons, who need not be members of SASTAS. Such co-opted members shall not have any vote. The office of all co-opted members shall terminate at the conclusion of the next Annual General Meeting.

I) **Meetings and Notices thereof:**

The Management Committee shall meet at least twice every year on seven (7) days notice as the Chairman may deem necessary.

J) **Quorum:**

- i. A majority of members of the Management Committee shall form a quorum.
- ii. In the event of a quorum not being present, the meeting shall stand adjourned for 15 minutes and at such adjourned meeting the elected members present shall constitute a quorum.

K) **Voting:**

Voting shall be by show of hands, unless a ballot is demanded by a majority of those present. Each member shall have one vote and the Chairperson of the meeting shall have a casting vote in addition to a deliberative vote.

The Management Committee shall cause minutes of the proceedings to be recorded in any official language determined by the Management Committee. At the next meeting the Chairperson will sign THC minutes, and the prima facie evidence of the correctness of the matters therein recorded.

L) **Minutes:**

The Management Committee shall cause minutes of the proceedings to be recorded in any official language determined by the Management Committee. At the next meeting the Chairperson will sign the minutes, and the prima facie evidence of the correctness of the matters therein recorded.

M) **Powers of the Management Committee:**

The Management Committee shall have the power to carry out the objectives of SASTAS in accordance with the Constitution and without detracting in any way from the generality of this provision, may exercise, the following:

- i. To collect, recover and receive monies for the purpose of SASTAS.
- ii. To purchase, borrow or otherwise, acquire to sell, lease, mortgage or otherwise deal with or dispose of any movable or immovable property for the purpose of SASTAS.
- iii. To open and operate banking accounts in the name of SASTAS.

- iv. To enter into any contracts in the name of SASTAS and authorize the signing of documents in the name of SASTAS.
- v. To enter into any contracts in the name of SASTAS and authorize the signing of documents in the name of SASTAS.
- vi. To institute, conduct, defend, compound or abandon any legal proceedings by or against SASTAS.
- vii. Cause full and true accounts of SASTAS to be kept and such accounts to be balanced and to be examined by a registered accountant as at the end of the financial year.
- viii. To appoint from, their own number, delegate(s) to bodies with which SASTAS is affiliated.
- ix. To appoint such other Committees or Sub-Committees as it may consider necessary for the efficient carrying out of the objectives of SASTAS, and to delegate to such Committees such powers of the Management Committees as may be decided from time to time.
- x. To collect and disseminate information, which in the opinion of SASTAS, is calculated to promote any of the objectives of SASTAS and to assist or co-operate with or become affiliated to any other organisation having objects similar to its own.
- xi. To appoint or remove staff as may be required, to define their duties and to delegate such of its powers as it may consider necessary and to determine their remuneration.
- xii. Generally to do all things necessary for or conducive to the attainment of the objectives of SASTAS.
- xiii. Nothing herein contained or inferred shall entitle SASTAS to utilize the profit, or any part thereof for any other purpose than to further the objectives of SASTAS set out in Clause 2.

6. **ORGANISATIONAL STRUCTURES AND MECHANISMS FOR ITS GOVERNANCE:**

- A) Organizational structures shall be defined by means of an organogram, which shall be approved by the Management Committee from time to time.

- B) The mechanisms for governance shall consist of the following:

The Management Committee;

Sub-Committees set up by the Management Committee to perform/represent specific functions in the Organisation. The Committees will serve in a reporting capacity.

7. **FINANCIAL MATTERS:**

- A) A financial statement shall be presented to the Management Committee annually by not later than the 31 August, showing the affairs of SASTAS as at the end of April.
- B) The funds of SASTAS shall be banked in the name of SASTAS.
- C) A financial statement shall be presented to the Management Committee annually by not later than the 31 August, showing the affairs of SASTAS as at the end of April.

8. **GENERAL MEETINGS:**

- A) **Annual General Meetings:**

The Annual General Meeting of SASTAS shall be held not later than 30 November each year.

- B) **Special General Meetings:**

Special General Meetings of SASTAS may be called at any time upon the authority of the Management Committee, and shall be called if a requisition therefore, signed by at least Ten (10) or 50% plus One (1) members of SASTAS and specifying the business to be considered, is lodged with the Administrative Officer. Such meeting is to be held within twenty-eight (28) days from the lodgement of such requisition.

- C) **Notice of Meetings:**

Twenty One (21) days notice of the Annual General Meeting and of any Special General Meeting shall be given by written notice.

- D) **Public:**

The public may only attend the ordinary Annual General Meeting as observers. The Management Committee reserves the right of admission to the meeting.

E) **Chairperson:**

At all meetings of SASTAS, the Chairperson, or in his/her absence the Vice-Chairperson of the Management Committee or failing both, a member elected by the meeting shall preside.

F) **Quorum:**

A majority of members present will constitute a quorum of SASTAS.

In the event of a quorum not being present, the meeting shall stand adjourned for 15 (fifteen) minutes and at such adjourned meeting the elected members present shall constitute a quorum.

G) **Voting:**

Except where otherwise provided, all matters before a General Meeting shall be decided by a majority vote on a show of hands of those members present and entitled to vote, provided that a vote shall be taken by ballot if not less than ten (10) members entitled to vote so demand.

The Chairperson of the meeting shall have a casting as well as a deliberative vote in all matters other than the election of the Management Committee.

For the purpose of this clause persons who are entitled to vote at an Annual General Meeting shall be those members whose names appear in the register of members on the 28th February of the year in which the Annual General Meeting is to be held. The persons entitled to vote at a Special General Meeting shall be those members whose names appear in the register of members on the date on which notice of the Special General Meeting is given.

H) **Business at Annual General Meetings:**

The following business shall be transacted at an Annual General Meeting:

- i. Apologies;
- ii. Confirmation of the Minutes of the previous Annual General Meeting, and if applicable, any Special General Meeting;
- iii. To hear a report on the work of SASTAS;
- iv. To hear such speakers as may be invited to address the meeting;
- v. Presentation of the Financial Report and adoption of the reviewed Financial Statements;

- vi. To elect a Management Committee;
- vii. To appoint a Registered Accountant(s);
- viii. To consider any motion of which due notice in writing of at least twenty one (21) days to the Annual General Meeting has been given to the Secretary/Administrative Officer;
- ix. To consider matters submitted by the Management Committee.

I) **Minutes**

Minutes shall be kept of the proceedings at all General Meetings and shall be approved by the Management Committee and confirmed at the next Annual General Meeting.

9. **AMENDMENT OF THE CONSTITUTION**

No addition, alteration or amendment to this Constitution shall be made unless the same shall have duly been passed at an Annual General Meeting, or at a Special General Meeting of SAST AS specially convened for that purpose, by the vote of not less than two-thirds (2/3) of the persons present and entitled to vote and shall become effective on the date on which such addition, alteration or amendment is approved by the Director of NPO. A copy of all amendments must be submitted to South African Revenue Service and the Director of NPO.

10. **DISSOLUTION OF SASTAS**

SASTAS may be dissolved if at least two-thirds (2/3) of the members present and voting at a General Meeting of members convened for the purpose of considering such matter are in favour of dissolution.

If upon dissolution of SAST AS there remain any assets whatsoever after the satisfaction of all its debts and liabilities, such assets shall not be paid to or distributed among its members but shall be given to such other registered Non Profit Organisations in terms of the Non-Profit Organisation Act, to collect contributions and preferably having similar objectives and who are also exempt from income tax, payment of tax on donations and estate duty as may be decided either by the members at the General Meeting at which it was decided to dissolve SAST AS or, in default of such decision, as may be decided by the Director of N PO.

11. **INDEMNITY**

The Management Committee and all Officers of SASTAS are hereby held harmless by SASTAS for all losses, costs or damages or expenses which they may lawfully incur in the execution of their duties or carrying out of their services and trusts, provided that such loss or damage be not occasioned by male fide acts of such members or officers or through their willful default.

12. INTERPRETATION

Should any doubt arise as to the meaning or interpretation of any of the terms or provisions of this Constitution or any resolution of SASTAS or the Management Committee or any other Committee appointed by the Management Committee, the decision of the Management Committee of SASTAS shall be final and binding.

The members adopted this constitution on the _____ day of _____ 2010.

This done and signed at _____ this _____ day of _____ 2010.

CHAIRPERSON

VICE-CHAIRPERSON

LIST OF COMMITTEE MEMBERS FOR SASTAS:

Name	Address	Signature
Mrs. A.C. van Wyk	P.O. Box 1652, Honeydew. 2040	_____
Dr. J.M. Knoetze	P.O. Box 908675, Montana. 0150	_____
Mrs. M.M. Nel	P.O. Box 13074, Knights. 1413	_____
Dr. P.J. van Wyk	P.O. Box 1652, Honeydew. 2040	_____